Personal details

Name	Sample Candidate
Score band	Medium
Email	Sample_Candidate@Cand.com
Participant id	408481676435448
Client	TestUser05

Project details
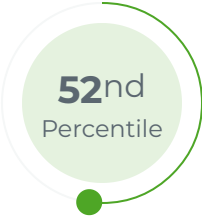
Project name	Volume Hiring
Participant start date	January 11, 2024
Participant completion date	January 11, 2024
Total questions	1
Total time	18 min
Response time	9 min 1 sec

Instructions

This report provides a detailed analysis of the participant's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The participant's responses to these tests help construct a profile that reflects their likely performance level and achievement potential in the job role.

Overall score

Overall scores: Headlines from the participant's completed assessment(s)

52nd
Percentile

Verify Interactive - Process Monitoring | Medium

Test Taken: January 11, 2024

Insights

Competency insights

Verify Interactive - Process Monitoring	52nd Percentile

Insights

The candidate will likely, with appropriate instruction and a reasonable learning curve, be able to successfully complete tasks involving the interpretation of machine readings, instrumentation, and output and taking timely, corrective action. The candidate will typically make safe and timely judgments when incorporating information from multiple sources.

Interview prompts

Competency interview questions

Verify Interactive - Process Monitoring	52nd Percentile

Q Tell me about a time when you received data from multiple sources and how you handled this data.

Situation: What data did you receive? What sources did the data come from?

Behavior: What did you do to deal with all of the data?

Outcome: What was the outcome?

Q Tell me about a time when a machine was not working correctly and what you did to solve the problem.

Situation: What was the situation?

Behavior: How did you determine the problem? What did you do to solve the problem?

Outcome: What was the outcome?

Q Please describe a situation when it was important for you to understand a machine and its processes.

Situation: What was the machine?

Behavior: What did you do to understand how the machine worked?

Outcome: What happened with this situation?

Scoring Guide

Below Average (1 & 2)

- Is unable to handle data from more than one source at a time.

- Has an understanding of how some machines work and the processes involved.

- Is not able to incorporate knowledge into specific situations in the workplace.

Average (3)

- Usually can handle data from multiple sources, but occasionally will get bogged down with all of the incoming information.

- Has a basic understanding of how machines work and the processes involved.

- Can sometimes apply background knowledge into workplace situations.

Above Average (4 & 5)

- Does not have difficulty in handling data from multiple sources.

- Is an expert in understanding the functionality of machines and the processes involved.

- Is able to efficiently and accurately apply knowledge into work situations.

Glossary
Competency Definitions

Verify Interactive - Process Monitoring

This is a measure of the ability to respond to instrument feedback and monitor variations in a production process in order to maintain the process within specified safe control limits. This is characterized by: being mechanically inclined; understanding basic mechanical principles; being safety-conscious; being timely in taking action; and the ability to visualize the interrelationships of multiple elements of a monitoring system.

Band definition

- **0-30 Percentile:** Low
- **30-70 Percentile:** Medium
- **70-99 Percentile:** High